

ICC CASH COMMITTEE

Sexual harassment at workplace has become a routine activity now a days. Now and then we get to hear about new cases of sexual harassment. This is because sexual harassment at the workplace is an enhanced form of violence that takes place in daily routine and snatches away the women's right to life and healthy livelihood.

In order to deal with these issues Govt Degree College Rajpora reframed the CASH Committee as per the University order. The members of this committee include

1. Nahida Shafi (chairperson/Presiding officer)
2. Prof. Gulam Mohiuddin- (Member)
3. Prof. Dr. Salem Aijaz Bhat (Member)
4. Prof. Rameez Raja – (Member)
5. Mehraj u din- Junior assistant/member from office
6. Iqra Gani- Member from student council
7. Fayaz Ahmad - Local member

Responsibilities

In case of any complaint, the committee is solely responsible to investigate without being bias. The committee is required to be vigilant to redress the sexual harassment complaints and resolve the same as soon as possible.

POSH or Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal Act, 2013 is a groundbreaking law on a much needed and burning issue. It is India's first codified legislation that categorically deals with prevention, prohibition and Redressal of sexual harassment of women at workplace. The Act came into force on December, 9, 2013 and is binding on every organization, public or private having more than 10 employees.

In addition to sexual harassment cases ICC also redresses other issues within the college.